

1. Eligibility Criteria for the post of Professor (Marine Engineering) in the School of Marine Engineering and Technology.

Name of the post	Professor
Specialization	Marine Engineering
Whether Selection post or Non-selection post	Selection Post
Age limit	60
Educational and other qualifications required for Direct Recruitment.	<p><u>Category 1: Mariners with Ph.D</u></p> <p>Essential:</p> <ol style="list-style-type: none"> a) Directorate General (Shipping) recognised MEO Class I (Motor) Certificate of Competency; b) Sailing experience for a minimum period of two years at Management level within the meaning of STCW Convention in force; c) A Ph.D. Degree in relevant discipline. d) A minimum of seven years of experience in Maritime industry in one or more of the following areas: <ol style="list-style-type: none"> i. Sailing experience at Management level beyond the prescribed minimum of two years indicated in (b) above. For the purpose of calculation of total work experience (for clause d), the sailing experience a Management level beyond the prescribed minimum of two years indicated in (b) shall be multiplied by a factor of two. ii. Teaching Marine Engineering in a Directorate General (Shipping) recognised maritime institution iii. Engineering Surveyor in Directorate General of Shipping or in any recognized Classification Society iv. Technical Superintendent in any reputed Ship-owning or Ship-managing company <p>Desirable:</p> <ol style="list-style-type: none"> a) Research publications such as books/ research papers/policy papers as per the UGC norms. b) Experience of guiding Ph.D scholars.

	<p><u>Category 2: Associate Professors with Ph.D</u></p> <p>Essential:</p> <ol style="list-style-type: none"> a) Good academic record with at least 55% marks or an equivalent grade at both UG and PG level or at Integrated PG level in a relevant discipline. b) A Ph.D. Degree in relevant discipline. c) A minimum of ten years of teaching/ research/industry experience in a relevant area of which at least five years should be at the level of Associate Professor in a University, College or Research Organisation. <p>Desirable:</p> <ol style="list-style-type: none"> a) Research publications such as books/ research papers/policy papers as per the UGC norms b) Experience of guiding Ph.D scholars.
Additional Service benefits	On completion of every 3 years of service in IMU, a Faculty is eligible for 6 months of special leave that could be used for the purposes of higher studies / industrial exposure / sailing / research subject to IMU terms and conditions.
Age of superannuation	65 Years
Remarks	<ol style="list-style-type: none"> a) Reservations as per Government of India/UGC guidelines would be applicable. b) The crucial date for determining the eligibility conditions shall be the closing date for receipt of applications from candidates. c) Sailing experience is to be reckoned from the entries related to sign-on and sign-off from ships as mentioned in the Continuous Discharge Certificate of the prospective candidate. d) The educational qualifications must be from a university/institution recognised by Statutory Authorities. e) Higher start within the pay band can be considered in deserving cases. f) The relevancy of qualifications and the Screening of applications will be done by an Expert Scrutiny Committee.

2. Eligibility Criteria for the post of Professor (Nautical Science) in the School of Nautical Studies under Direct Recruitment.

Name of the post	Professor
Specialization	Nautical Science
Age limit	60
Educational and other qualifications required for Direct Recruitment.	<p><u>Category 1: Mariners with Ph.D</u></p> <p>Essential:</p> <ol style="list-style-type: none"> a) Directorate General (Shipping) recognised Master (Foreign Going) Certificate of Competency; b) Sailing experience for a minimum period of two years at Management level within the meaning of STCW Convention in force; c) A Ph.D. Degree in relevant discipline. d) A minimum of seven years of experience in Maritime industry in one or more of the following areas: <ol style="list-style-type: none"> i. Sailing experience at Management level beyond the prescribed minimum of two years indicated in (b) above. For the purpose of calculation of total work experience (for clause d), the sailing experience at Management level beyond the prescribed minimum of two years indicated in (b) shall be multiplied by a factor of two. ii. Teaching Nautical Science in a Directorate General (Shipping) recognised maritime institution iii. Nautical Surveyor in Directorate General of Shipping or in any recognized Classification Society iv. Technical Superintendent in any reputed Ship-owning or Ship-managing company. v. Pilot in Major Port. <p>Desirable:</p> <ol style="list-style-type: none"> a) Research publications such as books/ research papers/policy papers as per the UGC norms. b) Experience of guiding Ph.D scholars.

	<p><u>Category 2: Associate Professors with Ph.D</u></p> <p>Essential:</p> <ul style="list-style-type: none"> a) Good academic record with at least 55% marks or an equivalent grade at both UG and PG level or at Integrated PG level in a relevant discipline. b) A Ph.D. Degree in relevant discipline. c) A minimum of ten years of teaching/ research/industry experience in a relevant area of which at least five years should be at the level of Associate Professor in a University, College or Research Organization. <p>Desirable:</p> <ul style="list-style-type: none"> a) Research publications such as books/ research papers/policy papers as per the UGC norms. b) Experience of guiding Ph.D scholars.
Additional Service benefits	On completion of every 3 years of service in IMU, a Faculty is eligible for 6 months of special leave that could be used for the purposes of higher studies / industrial exposure / sailing
Age of superannuation	65 Years
Remarks	<ul style="list-style-type: none"> a) Reservations as per Government of India/UGC guidelines would be applicable. b) The crucial date for determining the eligibility conditions shall be the closing date for receipt of applications from candidates. c) Sailing experience is to be reckoned from the entries related to sign-on and sign-off from ships as mentioned in the Continuous Discharge Certificate of the prospective candidate. d) The educational qualifications must be from a university/institution recognised by Statutory Authorities. e) Higher start within the pay band can be considered in deserving cases. f) The relevancy of qualifications and the Screening of applications will be done by an Expert Scrutiny Committee.

3. Eligibility Criteria for the post of Professor (Naval Architecture) in the School of Naval Architecture and Ocean Engineering under Direct Recruitment.

Name of the post	Professor
Specialization	Naval Architecture
Age limit	60
Educational and other qualifications required for Direct Recruitment.	<p>Essential:</p> <p>a) Good academic record with at least 55% marks or an equivalent grade at both UG and PG level or at Integrated PG level in in a relevant engineering discipline.</p> <p>b) Ph.D. Degree in a relevant discipline.</p> <p>c) A minimum of ten years of teaching/research/industry experience in a relevant area of which at least five years should be at the level of Associate Professor in a University, College or Research Organisation.</p> <p>Desirable:</p> <p>a) Research publications such as books/research papers/policy papers as per the UGC norms.</p> <p>b) Experience of guiding Ph.D scholars.</p>
Period of Probation	1 year
Additional Service benefits	On completion of every 3 years of service in IMU, a Faculty is eligible for 6 months of special leave that could be used
Age of superannuation	65 Years
Remarks	<p>a) Reservations as per Government of India/UGC guidelines would be applicable.</p> <p>b) The crucial date for determining the eligibility conditions shall be the closing date for receipt of applications from candidates.</p> <p>c) For disciplines in which formal U.G degree is available it would be preferable under clause 8 (a). For example, for the post of Assistant Professor (Mechanical Engineering), a U.G degree in Mechanical Engineering shall be a preferable qualification.</p> <p>d) The educational qualifications must be from a university/institution recognised by Statutory Authorities.</p> <p>e) Higher start within the pay band can be considered in deserving cases.</p> <p>f) The relevancy of qualifications and the Screening of applications will be done by an Expert Scrutiny Committee.</p>

4. Eligibility Criteria for the post of Professor (Mechanical Engineering) in the School of Marine Engineering and Technology under Direct Recruitment.

Name of the post	Professor
Specialization	Mechanical Engineering
Age limit	60
Educational and other qualifications required for Direct Recruitment.	<p>Essential:</p> <p>a) Good academic record with at least 55% marks or an equivalent grade at both UG and PG level or at Integrated PG level in in a relevant engineering discipline.</p> <p>b) Ph.D. Degree in a relevant discipline.</p> <p>c) A minimum of ten years of teaching/ research/industry experience in a relevant area of which at least five years should be at the level of Associate Professor in a University, College or Research Organisation.</p> <p>Desirable:</p> <p>a) Research publications such as books/ research papers/policy papers as per the UGC norms.</p> <p>b) Experience of guiding Ph.D scholars.</p>
Additional Service benefits	On completion of every 3 years of service in IMU, a Faculty is eligible for 6 months of special leave that could be used for the purposes of higher studies / industrial exposure / sailing / research subject to IMU terms and conditions.
Age of superannuation	65 Years
Remarks	<p>a) Reservations as per Government of India/UGC guidelines would be applicable.</p> <p>b) The crucial date for determining the eligibility conditions shall be the closing date for receipt of applications from candidates.</p> <p>c) For disciplines in which formal U.G degree is available it would be preferable under clause 8 (a). For example, for the post of Assistant Professor (Mechanical Engineering), a U.G degree in Mechanical Engineering shall be a preferable qualification.</p> <p>d) The educational qualifications must be from a university/institution recognised by Statutory Authorities.</p> <p>e) Higher start within the pay band can be considered in deserving cases.</p> <p>f) The relevancy of qualifications and the Screening of applications will be done by an Expert Scrutiny Committee.</p>